

**REGULAR MEETING  
WINNEBAGO COMMUNITY UNIT DISTRICT #323  
March 15, 2010**

Mrs. Johnson-Lovett called the meeting to order at 7:00 p.m. at McNair Elementary School. Members answering roll call were Dennis Daly, Michael Lambrecht, Duane Lovett, Christopher Schoeneweiss, Tim Turner, and Elizabeth Johnson-Lovett. Lisa Miller was absent. All joined in the Pledge of Allegiance.

Dr. Harezlak asked to have the following revisions made to the agenda: Table the discussion of fee increases until an April meeting, Table discussion on collaborating with the Park District about 6<sup>th</sup> grade extra-curricular activities until after a meeting with the Park District Board, Pull 11.1.5 – Non-renewal of support staff, and Pull 11.1.10 – Dismissal of full-time educational support staff. Mr. Lovett made a motion to approve the amended meeting agenda; seconded by Mr. Daly. All voted aye; motion was approved.

Mrs. Johnson-Lovett explained the limits placed on public comment. Persons called upon could speak for two minutes with a maximum of three speakers per topic of comment.

During public comment:

Alex Savant, WHS student, spoke in favor of Mr. Honeycutt, WHS Assistant Principal. He explained how he felt Mr. Honeycutt is very respectful of the students at school. Austin Goethe, WHS student, spoke in favor of Mr. Honeycutt, noting he understands people make mistakes, is fair with students, and seems comfortable working with students. Matt Douglas talked of seeing Mr. Honeycutt during lunch periods and at after school activities working well with kids. He also expressed his concern that Mr. Honeycutt has been working without a job description.

Kassie Personett, WHS student, spoke of concern for having the driver's education position cut in half. She believes the program covers itself with funding, and the district has received the amount it is due from the state. She thinks it is important to have students ready to drive when their time comes. Also, she commented on Mr. Few's, WHS Driver's Education teacher, friendliness. N. Jay Few explained he has been a driver's education teacher for seven years, has developed a good program, and has organized three years of parent meetings. He talked of funding from the state and knows the importance of offering driver's education to all students.

Staci Thompson, WHS Librarian, talked on behalf of keeping the current hours for all district school libraries. She believes the libraries are essential, knows parent volunteers cannot be depended upon to help keep the libraries running smoothly, and has well-trained staff. Gina Pierson, 5<sup>th</sup> grade teacher, was supportive of the McNair Librarian. She thinks Mrs. Draves chooses appropriate student materials, helps with the gifted program, holds discussion groups, and provides a wonderful environment. She sees having a certified staff working in their library as important to their school.

Jan Mitchell, WHS Band Director, explained the band program works with between 500-600 students every day and is responsible for thousands of dollars of equipment. Their program's enrollment is holding steady. It is her belief the teachers should be available to work with

students instead of having to take care of aide duties, thus wanting Ms. Beckett, music aide, to stay at full-time status.

Tom Honeycutt, WHS Assistant Principal, spoke about working without a job description. He believes evaluations should go along with job description information. His duties include attendance, discipline, and lunch duties. It is his practice to discipline with dignity, respect, and trust. He cares for students as people and does not believe only test scores matter. For three years, he has worked with the public, parents, and students staying positive and proactive.

The drawing was conducted for the monthly Employee of the Month Award. The drawing is made from the pool of names collected through the nomination process. For the February Employee of the Month, the award is being given Corinne Schuur, aide at Winnebago Middle School. She was nominated by Sean Fanning. He stated Cori is very helpful to others during and after school.

Mr. Daly made a motion to approve the consent agenda; seconded by Mr. Turner.

Items approved under the consent agenda were:

- 7.1. Approval of Minutes
  - 7.1.1. Regular Board Meeting – February 15, 2010
- 7.2. Approve Accounts Payable
- 7.3. Approve Personnel Report – New Hires: Mark Bumphrey – sub bus/van drivers, Dora Qualls – additional bus route, Jerry Watson – regular bus driver, Resignation: Mary Beth Elsen – WHS boys and WHS girls soccer coach, Mark Bumphrey – regular bus driver effective February 26, 2010
- 7.4. Approve disposal of surplus equipment

Roll call vote:

Aye: Mr. Lambrecht, Mr. Lovett, Mr. Schoeneweiss, Mr. Turner, Mr. Daly, Mrs. Johnson-Lovett.

Nay: none

Approved: 6-0

### **SUPERINTENDENT'S REPORT**

Dr. Harezlak reported that TaskForce reps will be in attendance at the April 6, 2010 COW meeting. He also plans to share more information then about collaborating with Rock Valley College and Byron Schools about the Running Start Program. Students will be able to earn an associate's degree while still enrolled at Winnebago High School.

### **MONTHLY ADMINISTRATOR REPORTS**

Seward – Mrs. Remer told of the enrollment of incoming Kindergarten students at the recent Kindergarten Fair. So far, 71 students have enrolled with another 24 expected to enroll, totally 95 prospective Kindergarteners for the 2010-11 school year.

Simon – Mr. Mander had no additional information to share.

McNair – Mr. Monahan explained there is a McNair Olympics presentation being planned for the next board meeting.

WMS – Mr. Burns had no additional information to share.

WHS – Mrs. Summers offered congratulations to the Scholastic Bowl Team and the Robotics Teams for continuing to do well this year. When asked, she answered that the high school graduation will be held at the football stadium this year weather permitting.

WHS Band – Mrs. Mitchell told about the Pep Band’s trip to Peoria. Forty students were able to participate playing songs during breaks at the state basketball tournament. The students asked to go represented Winnebago well, and the directors heard many positive comments about their performances.

Communications - “Are You Smarter Than A 5<sup>th</sup> Grader?” is March 16.

### **Old Business**

Monthly Financial Report - Mr. Zumdahl shared information about allotment and state paid-to-date figures. He heard a report about the government perhaps cutting state aide foundation levels back to 2006. This will affect our district by approximately \$1.5 million. If districts needing state aide go under, tax increases could be forced on taxpayers. This is a difficult situation not allowing districts to plan because they do not know what will happen.

Mr. Daly made a motion to accept the Financial Report; seconded by Mr. Lambrecht.

Roll call vote:

Aye: Mr. Lovett, Mr. Schoeneweiss, Mr. Lambrecht, Mr. Turner, Mr. Daly, Mrs. Johnson-Lovett.

Nay: none

Approved: 6-0

The Superintendent’s Recommendations to Reduce the Budget were tabled until after another meeting involving more discussion.

### **Board Committee Reports**

Education – Meetings will be held at all buildings for staff and board members. Dates of meetings: Seward – 4/19/2010, Simon – 4/26/2010, McNair – 5/3/2010, WMS – 4/12/2010, and WHS – 5/10/2010

FEE – Mr. Lovett reminded everyone of the March Madness Dinner on Saturday, March 20, 2010. Also, he announced the date of the annual golf outing – June 12, 2010.

Insurance - No report was given.

Policy – No report was given.

WCSEC – Mr. Daly reported about board members attending the annual dinner meeting on March 2, 2010.

WIPC – No report was given.

Park District – The next meeting between board members and the park district board is scheduled for April 12, 2010 at 6:30 p.m.

### **New Business**

#### **Approval of resolutions to reassign, reduce hours, and dismiss district staff**

Mr. Schoeneweiss made a motion to approve 11.1.1c – Reduction of work year for building administrators – this resolution involves – David Zumdahl and Kathy Heeren-Ellis; seconded by Mr. Daly.

Roll call vote:

Aye: Mr. Lovett, Mr. Lambrecht, Mr. Turner, Mr. Daly, Mrs. Johnson-Lovett.

Nay: Mr. Schoeneweiss

Approved: 5-1

Mr. Lambrecht made a motion to approve 11.1.2 – Reduction of hours for assistant to business manager – this resolution involves – Sue Jansen; seconded by Mr. Daly.

Roll call vote:

Aye: Mr. Schoeneweiss, Mr. Lambrecht, Mr. Turner, Mr. Lovett, Mr. Daly, Mrs. Johnson-Lovett.

Nay: none

Approved: 6-0

Mr. Daly made a motion to approve 11.1.3 – Reassignment of full-time non-tenured teachers – this resolution involves – Kendra Runyard; seconded by Mr. Lambrecht.

Roll call vote:

Aye: Mr. Turner, Mr. Lovett, Mr. Schoeneweiss, Mr. Lambrecht, Mr. Daly, Mrs. Johnson-Lovett.

Nay: none

Approved: 6-0

Mr. Schoeneweiss made a motion to approve 11.1.4 – Non-employment of full-time first, second, and/or third year non-tenured teacher – this resolution involves – Emily Osterholz, Kimberly Monigold, Sarah Mackenzie, and Sarah McQuarrie; seconded by Mr. Daly.

Roll call vote:

Aye: Mr. Lovett, Mr. Lambrecht, Mr. Daly, Mr. Turner, Mr. Schoeneweiss, Mrs. Johnson-Lovett.

Nay: none

Approved: 6-0

Mr. Daly made a motion to approve 11.1.6 – Dismissal of part-time educational support staff – this resolution involves – Patricia Misuraca, Deana Faworski, and Michelle Cunningham; seconded by Mr. Schoeneweiss.

Roll call vote:

Aye: Mr. Lambrecht, Mr. Lovett, Mr. Daly, Mr. Schoeneweiss, Mr. Turner, Mrs. Johnson-Lovett.

Nay: none

Approved: 6-0

Mr. Turner made a motion to approve 11.1.7 – Furloughs for educational support staff – this resolution involves – Jessica Bonne, Trudie Boomer, Jerry Davis, Irvin Dunaway, Patti Giger, Patricia Guffey, Sandi Lamrouex, Karla McKinney, Gloria O’Neal, Susan Spink, Jayme Turman, Debbi Vicencio, Judy Wilcox, Ryan Kaufman, Michael Prestegaard, Matt Adams, Christopher Falconer, Marla Bland, and Kyle Stahl; seconded by Mr. Lambrecht.

Roll call vote:

Aye: Mr. Lambrecht, Mr. Lovett, Mr. Daly, Mr. Schoeneweiss, Mr. Turner, Mrs. Johnson-Lovett.

Nay: none

Approved: 6-0

Mr. Turner made a motion to approve 11.1.8 – Reclassification of full-time and part-time teachers – this resolution involves – Dixie Beckett and Jean Langholf; seconded by Mr. Schoeneweiss.

Roll call vote:

Aye: Mr. Lovett, Mr. Lambrecht, Mr. Schoeneweiss, Mr. Daly, Mr. Turner, Mrs. Johnson-Lovett.

Nay: none

Approved: 6-0

Mr. Lambrecht made a motion to approve 11.1.9 – Reduction in hours for educational support staff pulling the positions of Simon library aide and Seward secretary from the original listing – this resolution involves – Cynthia Bardell, Linda Bolthouse, Kathleen Dye, Sandra Falconer, Colleen Remmers, and Phyllis Nielson; seconded by Mr. Daly.

Roll call vote:

Aye: Mr. Lambrecht, Mr. Daly, Mr. Turner, Mr. Schoeneweiss, Mr. Lovett, Mrs. Johnson-Lovett.

Nay: none

Approved: 6-0

Mr. Lovett made a motion to approve 11.1.11 – Dismissal of full-time and part-time educational support staff pulling the custodial position – this resolution involves – Stacey Schaller, Denise Eilers, and Kimberly Baldwin; seconded by Mr. Daly.

Roll call vote:

Aye: Mr. Daly, Mr. Schoeneweiss, Mr. Turner, Mr. Lovett, Mr. Lambrecht, Mrs. Johnson-Lovett.

Nay: none

Approved: 6-0

Mr. Daly made a motion to approve 11.1.12 – Reassignment of full-time and part-time non-tenured teacher to a part-time position – this resolution involves – Norman Jay Few, Christine Draves, and Katherine McCarthy; seconded by Mr. Lambrecht.

Roll call vote:

Aye: Mr. Turner, Mr. Lovett, Mr. Lambrecht, Mr. Daly, Mrs. Johnson-Lovett.

Nay: Mr. Schoeneweiss

Approved: 5-1

Mr. Monahan presented information regarding the approval of the 2010-11 school year calendar. All staff had been allowed to vote on the proposals. One new item this year involved the use of the day off for Martin Luther King Day as a makeup day for a snow day earlier in the year if applicable. In the future, he suggested looking at the calendar earlier and possibly out a year further. Mr. Daly made a motion to approve the 2010-11 school calendar as presented; seconded by Mr. Lovett. All voted aye; motion was approved.

Future Board Meetings and Board Committee Meetings -

- FEE March Madness Dinner – March 20, 2010
- Spring Break – March 29 – April 5, 2010
- Committee of the Whole – April 6, 2010 at 6:00 p.m.
- Regular Board Meeting – April 19, 2010 at 7:00 p.m.

Mr. Turner made a motion to recess to Executive Session; seconded by Mr. Schoeneweiss.

Roll call vote:

Aye: Mr. Schoeneweiss, Mr. Turner, Mr. Lovett, Mr. Lambrecht, Mr. Daly, Mrs. Johnson-Lovett.

Nay: none

Approved: 6-0

The board entered Executive Session at 8:08 p.m. The purpose of this session is due to: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057.

The board returned from Executive Session at 9:57 p.m. Members answering roll call were Dennis Daly, Michael Lambrecht, Duane Lovett, Christopher Schoeneweiss, Tim Turner, and Elizabeth Johnson-Lovett. Lisa Miller was absent.

Mr. Lovett made a motion to approve the Resolution Authorizing Dismissal of Full-Time Non-Tenured Administrator – this resolution involves – Tom Honeycutt; seconded by Mr. Lambrecht.

Roll call vote:

Aye: Mr. Lovett, Mr. Lambrecht, Mr. Daly, Mr. Turner, Mrs. Johnson-Lovett.

Nay: none

Abstain: Mr. Schoeneweiss

Approved: 5-0

Mr. Daly made a motion for the meeting to be adjourned; seconded by Mr. Turner. All voted aye and the meeting adjourned at 9:59 p.m.

Approved: April 19, 2010

Respectfully submitted:

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Elizabeth Johnson-Lovett, President

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Jennifer Lindgren, Secretary