



WINNEBAGO COMMUNITY UNIT SCHOOL DISTRICT 323
304 East McNair Road
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Ben Hickerson
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Negotiations Update

During negotiations on Thursday, July 26, the BOE was disappointed that the WEA had made only one modification on their salary proposal: to change the first year base salary decrease from 1.0% to .5%, and change their second year base salary increase from 2.0% to 2.5%.

Despite this minimal movement in salary negotiations, the BOE listened to the WEA's concerns regarding the Board's Salary Proposal B. The BOE decided to rescind the Salary Proposal B offer with the hopes the WEA will accept Salary Proposal A, which would provide the teachers an average salary increase over a two-year period of approximately 7.78%, costing the District \$482,958.50.

The Board is hopeful the WEA will take this proposal and will settle the contract.

Frequently Asked Questions regarding Negotiations

What are the unresolved issues?

Salary is the remaining unresolved issue.

Are the teachers going to strike?

The Board is working hard to negotiate a fair new contract with the WEA, and hopes to avoid a strike.

When is the first day the teachers could go on strike?

The teachers could decide to not return to work on the first day of school which is Wednesday, August 22nd.



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What happens if the teachers go on strike?

If the Winnebago Education Association declares a strike, Winnebago District schools will be closed until a tentative agreement is reached on a new contract.

Will sports and extracurricular activities go on as scheduled if there is a strike?

No. They would be canceled.

If there is a strike, can the students still go to school?

No. The school buildings will be closed if the teachers go on strike.