

**WINNEBAGO COMMUNITY UNIT SCHOOL DISTRICT #323
NON-CERTIFIED STARTING HOURLY RATES**

RATES APPROVED - 10/21/2013

Employees need to have a proficient or better evaluation in the prior fiscal year to be eligible for a board approved salary increase

	New Hire						
Para-Professionals/Aides	\$11.53						
Substitute Aide	\$8.98						
Bldg/Trans. Secretary	\$12.80						
Head Cook	\$11.95						
Cook	\$9.73						
Substitute Cook	\$8.72						
Health Care Provider	\$21.25						
Substitute Nurse	\$14.36						
Kids Club Coordinator	\$13.38						
Latchkey Adult	\$9.68						
Latchkey Student	\$8.21						
Technology Assistant	\$17.86						
Building Tech Specialist	\$15.30						
Fiscal Assistant	\$20.19						
District Secretary	\$13.12						
Director of Bldgs and Grounds	\$23.11						
Maintenance	\$15.71						
Custodian	\$13.67						
Substitute Custodian	\$10.20						
Groundskeeper	\$10.51						
Bus Mechanic	\$13.13						
Bus Route Driver	\$17.00						
Van Route Driver	\$15.94						
Substitute Bus Driver	\$17.00						
Extra Curricular Driving	\$13.36						
Courier	\$11.04						
Summer Help:							
HS Student	\$8.21						
College Student	\$8.47						
Summer Adult	\$11.76						