

**REGULAR MEETING  
WINNEBAGO COMMUNITY UNIT DISTRICT #323  
FEBRUARY 18, 2020**

Christopher Schoeneweiss called the Regular Meeting of the Winnebago Board of Education to order at 5:30 p.m. on Tuesday, February 18, 2020 in the Boardroom at McNair Elementary School. Members answering roll call were Dennis Daly, Jamie Gray, Elizabeth Johnson-Lovett, Wendy Schneider, Christopher Schoeneweiss, and Nichole Smith. Michael Rossol was absent.

At 5:31 p.m., Mr. Daly made a motion to enter Executive Session for the following reasons:

1. The appointment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1); seconded by Mr. Gray.

Roll call vote:

Aye: Mrs. Johnson-Lovett, Mrs. Schneider, Mr. Daly, Mr. Gray, Mrs. Smith, Mr. Schoeneweiss

Nay: none

Approved: 6-0

The school board returned to Open Session at 6:03 p.m.

Christopher Schoeneweiss called the Regular Meeting of the Winnebago Board of Education to order at 6:05 p.m. on Tuesday, February 18, 2020 in the Library at McNair Elementary School. Members answering roll call were Dennis Daly, Jamie Gray, Elizabeth Johnson-Lovett, Wendy Schneider, Christopher Schoeneweiss, and Nichole Smith. Michael Rossol was absent. All joined in the Pledge of Allegiance.

Mr. Daly made a motion to approve the meeting agenda; seconded by Mrs. Johnson-Lovett. All voted aye, motion was approved.

For the Public Comment portion of the meeting, Mr. Schoeneweiss explained that speakers are called on and allowed to speak for a maximum of five minutes. The Board of Education listens to input from the public and does not conduct open discussion on issues. Discussion on personnel matters is not allowed. No one had signed up to make Public Comment.

Mr. Daly made a motion to approve the items on the consent agenda; seconded by Mrs. Johnson-Lovett. Items on consent agenda:

- 6.1. Approval of Minutes
  1. Regular Meeting – January 21, 2020
  2. Executive Session – January 21, 2020
  3. Committee of the Whole Meeting – February 10, 2020
  4. Special Meeting – February 10, 2020
  5. Executive Session – February 10, 2020
2. Approve Accounts Payable
3. Approve Personnel Report – NEW HIRES: Anne Rementer – Simon – Teacher – starting

2020-21 school year, Marissa Marsh – McNair – Paraprofessional – starting February 10, 2020, Shyquaysha Prewitt – WMS – part-time Special Education Paraprofessional – starting January 27, 2020; RESIGNATIONS: Maria Bustamante de Colon – District – School Social Worker – effective May 28, 2020, Mat Kluck – WHS – Assistant Golf Coach; RETIREMENT: Patti Giger – WHS – Custodian – effective May 28, 2020

4. Report on monthly FOIA Requests

Roll call vote:

Aye: Mrs. Smith, Mr. Gray, Mr. Daly, Mrs. Schneider, Mrs. Johnson-Lovett, Mr. Schoeneweiss

Nay: none

Approved: 6-0

## **ADMINISTRATIVE REPORTS**

Coach Karen Hill and Winnovation team members were in attendance to give a report stating that their team is in their 16<sup>th</sup> season. A video was shown of this year's game – Infinite Recharge. They explained that the game, along with the rulebook and field specs, was released in early January to all teams throughout the world at the same time. As a team, decisions are made about their robot, and what tasks team members will focus on. A picture of the current robot was shown, but changes will be made as deemed necessary to make improvements. They told of the grant they received and reported on the machine they purchased with the grant funds. Winnovation plans to compete in regionals in Chicago and Iowa this year.

## **SUPERINTENDENT'S REPORT**

Dr. Schwuchow continued the discussion from the January meeting on the aging maintenance panel van and truck. It is recommended to sell the two vehicles and purchase one new one through the state bid process. Dr. Schwuchow spoke of changing from using STAR to MAP for student assessments. Cathy Finley, Staci Thompson, and he attended a conference to learn more. They found that most school districts in Illinois are using MAP. With board approval to move forward with the switch, funding would come out of Title II and would be ready for use next school year. Dr. Schwuchow introduced District Architect Scott Johnson, who was present to provide information on the track project including the bid process. Mr. Johnson explained the bid process, reported that Civil Constructors from Freeport submitted the lowest bid, share details on the four alternate bids – sod, irrigation, coated fencing, and removal of existing fencing, defined what unsuitable soil is, and gave explanation on the calculation of architect fees, as well as, the responsibilities of the architect on a project of this s. Discussion took place on each of the alternate bids, confusion about architect fees, the project deadline, potential change orders, and how to undo previous board action with new cost amounts. Dr. Schwuchow reported on the ISBE Empower Rubric specifically for McNair School and how the action plan will be rolled out. Ultimately, this will benefit the entire school district not just McNair School. Dr. Schwuchow shared the proposed 2020-21 school calendar. School board members were told to bring questions or concerns to him. The calendar will be up for approval at the March meeting. Dr. Schwuchow is requesting the school board vote to approve the hiring of a full-time Curriculum Director. This recommendation comes out of the Strategic Plan. A job description was provided to school board members. At this time, Staci Thompson has been taking on Curriculum Director tasks, with payment through a stipend, and has been doing very well. With school board approval, the position will be posted, so hiring can be done well in advance of the 2020-21 school year.

## **NEW BUSINESS**

### **FIRST READING BOARD POLICIES**

- 4:150 Facility Management and Building Programs
- 5:10 Equal Employment Opportunity and Minority Recruitment

- 5:20 Workplace Harassment Prohibited
- 5:30 Hiring Process and Criteria
- 5:50 Drug-and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
- 5:90 Abused and Neglected Child Reporting
- 5:100 Staff Development Program
- 5:120 Employee Ethics; Conduct; and Conflict of Interest
- 5:200 Terms and Conditions of Employment and Dismissal
- 5:220 Substitute Teachers
- 5:250 Leaves of Absence
- 5:290 Employment Termination and Suspensions
- 5:330 Sick Days, Vacation, Holidays, and Leaves
- 6:20 School Year Calendar and Day
- 6:150 Home and Hospital Instruction
- 6:60 Curriculum Content
- 6:150 Home and Hospital Instruction
- 6:300 Graduation Requirements
- 7:20 Harassment of Students Prohibited
- 7:150 Agency and Police Interviews
- 7:180 Prevention of and Response to Bulling, Intimidation, and Harassment
- 7:270 Administering Medicines to Students
- 8:30 Visitors to and Conduct on School Property

These policies will be second read at the March 16, 2020 Regular School Board Meeting.

Mr. Daly made a motion to approve the Resolution Authorizing the Sale of Maintenance Vehicles owned by CUSD 323, as presented; seconded by Mr. Gray.

Aye: Mr. Daly, Mrs. Johnson-Lovett, Mrs. Schneider, Mrs. Smith, Mr. Gray, Mr. Schoeneweiss

Nay: none

Approved: 6-0

Mr. Daly made a motion to approve the IGA Agreement between the Winnebago School District and Winnebago Park District, as presented; seconded by Mrs. Schneider.

Aye: Mr. Gray, Mrs. Schneider, Mrs. Smith, Mrs. Johnson-Lovett, Mr. Daly, Mr. Schoeneweiss

Nay: none

Approved: 6-0

Mr. Daly made a motion to approve the new website starting with the 2020-21 school year at a cost not to exceed \$14,000 for a five year agreement, as presented; seconded by Mrs. Johnson-Lovett.

Roll call vote:

Aye: Mrs. Smith, Mr. Gray, Mr. Daly, Mrs. Johnson-Lovett, Mrs. Schneider, Mr. Schoeneweiss

Nay: none

Approved: 6-0

Mrs. Schneider made a motion to approve the Director of Curriculum vacancy for the 2020-21 school year, as presented; seconded by Mr. Gray.

Roll call vote:

Aye: Mrs. Johnson-Lovett, Mr. Gray, Mrs. Smith, Mrs. Schneider, Mr. Daly, Mr. Schoeneweiss

Nay: none

Approved: 6-0

At 6:58 p.m., Mr. Daly made a motion to re-convene in Executive Session for the following reasons:

1. The appointment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1); seconded by Mrs. Smith.

Roll call vote:

Aye: Mr. Daly, Mrs. Schneider, Mr. Gray, Mrs. Johnson-Lovett, Mrs. Smith, Mr. Schoeneweiss

Nay: none

Approved: 6-0

The school board returned to Open Session at 7:35 p.m.

At 7:35 p.m., Mr. Daly made a motion for the meeting to adjourn; seconded by Mr. Gray. All voted aye, meeting adjourned.

Approved: March 16, 2020

Respectfully submitted:

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Christopher Schoeneweiss, President

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Jennifer Lindgren, Secretary