

**REGULAR MEETING  
WINNEBAGO COMMUNITY UNIT DISTRICT #323  
MAY 21, 2018**

Christopher Schoeneweiss called the Regular Meeting of the Winnebago Board of Education to order at 5:31 p.m. on Monday, May 21, 2018 in the Library at McNair Elementary School. Members answering roll call were Dennis Daly, Todd France, Elizabeth Johnson-Lovett, Duane Lovett, Michael Rossol, Christopher Schoeneweiss, and Nichole Smith.

At 5:33 p.m., Mr. Daly made a motion to enter Executive Session for the following reasons:

1. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District to determine its validity 5 ILCS 120/2(c)(1); seconded by Mr. Rossol.

Roll call vote:

Aye: Mr. France, Mr. Rossol, Mr. Daly, Mr. Lovett, Mrs. Smith, Mrs. Johnson-Lovett, Mr. Schoeneweiss

Nay: none

Approved: 7-0

At 6:08 p.m., the school board returned to Open Session.

Christopher Schoeneweiss called the Regular Meeting of the Winnebago Board of Education to order at 6:12 p.m. on Monday, May 21, 2018 in the Library at McNair Elementary School. Members answering roll call were Dennis Daly, Todd France, Elizabeth Johnson-Lovett, Duane Lovett, Michael Rossol, and Christopher Schoeneweiss. Nichole Smith was absent. All joined in the Pledge of Allegiance.

Mr. France made a motion to return to Closed Session at the conclusion of regular session for the purpose of: Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2); seconded by Mrs. Johnson-Lovett. All voted aye, motion was approved. Mr. Daly made a motion to approve the amended meeting agenda; seconded by Mr. Rossol. All voted aye, motion was approved.

For the Public Comment portion of the meeting, Mr. Schoeneweiss explained that speakers are called on and allowed to speak for a maximum of three minutes. The Board of Education listens to input from the public and does not conduct open discussion on issues. Discussion on personnel matters is not allowed. Jessica Full – past student/school district parent – thanked school board members for their volunteer service. Her family moved to the district just before she entered high school, and she felt the education she gained in Winnebago prepared her well for her future. It was her desire to return to teach one day, but does not feel it would work well because of the salary. Mrs. Full commented that she chose to move back to this community to raise their son and feels teachers deserve to be paid appropriately. She expressed concern about the cost difference between the WEA offer and school board offer and questioned the need to hold such a large amount of funds in reserves.

Mr. Daly made a motion to approve the items on the consent agenda; seconded by Mr. Rossol.

Items on consent agenda:

- 6.1. Approval of Minutes
  1. Executive Session – April 16, 2018
  2. Regular Meeting – April 16, 2018

3. Executive Session – April 23, 2018
4. Special Meeting – April 23, 2018
2. Approve Accounts Payable
3. Approve Personnel Report –NEW HIRES: Paige Leathers – Simon – Kids Club Staff, Joseph Diverdi – WHS – Lead Custodian, Nina Giannangeli – WHS – National Honor Society Advisor, Lawrence Lockhart – McNair – part-time Custodian, Jake Rankin – WHS – Assistant Football Coach; FMLA LEAVE: Melissa Canales – Simon – Teacher – effective August 21 – September 13, 2018; RETIREMENT: Irv Dunaway – WHS – Lead Custodian – effective June 22, 2018; RESIGNATIONS: Tracy Berger – WHS – part-time Cook – effective May 1, 2018, Lisa Pozzi – McNair – part-time Custodian – effective May 11, 2018, Lacey Tierney – Simon – Kids Club Staff – effective May 31, 2018, Pete Turcato – WHS – Assistant Football Coach; SUMMER 2018 WORK CREW: Custodial – Lisa Pozzi, Technology – Jude Stobart
4. Report on monthly FOIA Requests
5. Approve Request for Early Graduation
6. Approve Joint Fuel Bid with Pecatonica School District
7. Approve Swimming Cooperative with Byron School District
8. Approve Disposal of Surplus Tech Equipment

It was noted that the tech equipment in question was spare computer monitors previously donated to the school district and no longer used.

Roll call vote:

Aye: Mr. Daly, Mr. Rossol, Mr. France, Mrs. Johnson-Lovett, Mr. Lovett, Mr. Schoeneweiss

Nay: none

Approved: 6-0

## **SUPERINTENDENT’S REPORT**

Dr. Schwuchow spoke about the summer development sessions/google training being offered. There are several training opportunities being presented by Staci Thompson at WMS, and school board members are welcome to attend. A detailed survey was conducted to find out areas of interest. Mrs. Thompson, District Library Media Specialist, delivered the annual library report, which is required due to grant funding. She highlighted efforts taking place at each school library - explaining how the elementary schools get students excited about reading and host book fairs each year, the middle school has a structured schedule and students have research opportunities, and the high school has a flex schedule where projects and more can be worked on as time allows for students. Mrs. Thompson told how stats show that the libraries are really being used and about maker spaces being created at WMS and WHS. With the help of a FEE grant, many changes and improvements are being made in the WHS Library. Students have been involved with the planning and even building parts of these projects. She also reported on professional development opportunities offered to fellow staff members with some taking place over lunch periods. Dr. Schwuchow talked about speaking with Mayor Eubank and village officials about the use of impact fees. These will be lifted from what was decided on years ago. The idea is to encourage more construction by scaling back fees for the next two years. Dr. Schwuchow told about the hiring of Connie Franklin as Fiscal Assistant. He reported that she is doing well and pulled together the many reports needed by the school board. Dr. Schwuchow stated that a special board meeting will be needed later in the month to address the need to put the amended budget on display. He went on to explain about the summer construction project schedule. Construction meetings will continue regularly with progress reports being made available.

**OLD BUSINESS**

**SECOND READING OF BOARD POLICIES**

- 2:260 – Uniform Grievance Procedure
- 4:40 – Incurring Debt
- 5:20 – Workplace Harassment Prohibited
- 5:200 – Terms and Conditions of Employment and Suspensions
- 5:20-E – Resolution to Prohibit Sexual Harassment

With these being second read, Mr. Daly made a motion for approval; seconded by Mr. France. All voted aye, motion approved.

**NEW BUSINESS**

Consideration and action on a Resolution providing for the issue of \$7,500,000 General Obligation School Building Bonds, Series 2018, of the District, for the purpose of altering, repairing and equipping the Dorothy Simon Elementary, Jean McNair Elementary, and Winnebago Middle and Winnebago High School Buildings and improve the sites thereof, providing for the levy of a direct annual tax sufficient to pay the principal and interest on said bonds, and authorizing the sale of said bonds to the purchaser thereof.

Tim King from King Financial was available via conference call for this portion of the meeting. Mr. King reported a good result on the sale of the bonds and obtaining low interest rates. DA Davidson will be the underwriters and bond insurance was purchased. Closing will happen on May 30, 2018, then the \$7.5 million will be received with a 19 year repayment term. Mr. King commented that the effect on taxpayers is what was expected and communicated with school district rates going down on current tax bills. Even with this bond sale, a net tax rate decrease will still be realized on the tax bills next year. He also told that the call date will be in 2026 with some potential refunding savings then.

Mr. Daly made a motion to approve the Resolution for the issuance of building bonds, as presented; seconded by Mr. Rossol.

Roll call vote:

Aye: Mr. Rossol, Mr. Lovett, Mrs. Johnson-Lovett, Mr. Daly, Mr. France, Mr. Schoeneweiss

Nay: none

Approved: 6-0

Dr. Schwuchow told that the high school graduation went well and thanked the administrators and team who made it come together.

There will be a meeting on Thursday, May 24, 2018 at 8:15 p.m. pertaining to the display of the amended budget.

At 7:06 p.m., Mr. Daly made a motion to return to Closed Session for the following purpose: Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2); seconded by Mr. France.

Roll call vote:

Aye: Mr. France, Mrs. Johnson-Lovett, Mr. Rossol, Mr. Lovett, Mr. Daly, Mr. Schoeneweiss

Nay: none

Approved: 6-0

At 8:08 p.m., the board returned to Open Session.

At 8:09 p.m., Mr. Daly made a motion for the meeting to adjourn; seconded by Mr. France. All voted aye, meeting adjourned.

Approved: June 18, 2018

Respectfully submitted:

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Christopher Schoeneweiss, President

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Jennifer Lindgren, Secretary